

Waterway Management Twinning Program - Using mentoring to motivate, inspire and invest in people

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Abstract

'Mentoring is a brain to pick, an ear to listen, and a push in the right direction'

The Glenelg Hopkins Catchment Management Authority won the National Riverprize in 2013, and with this win came a responsibility to share the experiences and knowledge of waterway management with others. Traditionally, National Riverprize winners undertake a twinning project with another organisation involved in river management, working with them on a project in a particular location. In a bold move, the Glenelg Hopkins CMA decided to take a different twinning approach by developing a Waterway Management Twinning Program that uses mentoring to bring people together from a range of different organisations to work on multiple projects. In 2015, ten people came together, from six organisations, to work over a one year period as mentors and mentees. This presentation will provide the rationale behind using a mentoring approach, as well as telling the story of how the program has unfolded, the experiences of those involved, and the outcomes that have been achieved. Plans for future programs will also be discussed, and information provided about how people can get involved.